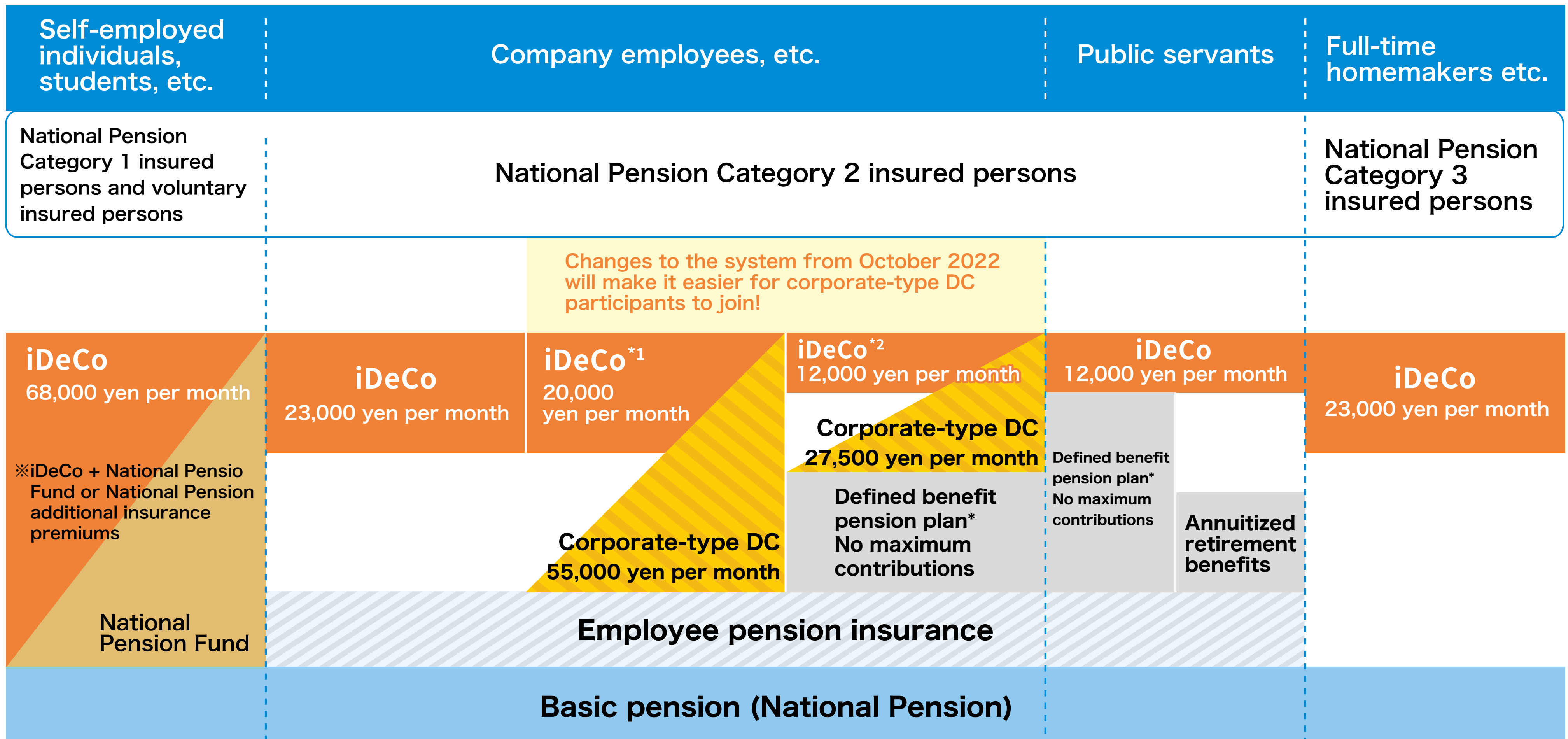


Eligibility for iDeCo enrollment, etc.



- *1 If enrolled only in a corporate-type defined contribution pension plan (corporate-type DC): 55,000 yen per month – employer’s monthly contribution (but not more than 20,000 yen per month)
- *2 If enrolled in a corporate-type DC and other plan such as DB: 27,500 yen per month – employer’s monthly contribution to corporate-type DC (but not more than 12,000 yen per month)
- ※ “Defined benefit pension plan” refers to a defined benefit corporate pension (DB), employee pension fund, coal mining pension fund, or private school teachers' mutual aid association.